



KAY IVEY  
GOVERNOR

# ALABAMA LAW ENFORCEMENT AGENCY

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HAL TAYLOR  
SECRETARY

The Honorable Kay Ivey  
Governor of Alabama  
Alabama State Capitol  
Montgomery, Alabama

Dear Governor Ivey:

On behalf of the Alabama Law Enforcement Agency (ALEA), I am pleased to present the Fiscal Year 2025 Annual Report. This report reflects the dedication, professionalism, and commitment of the men and women of ALEA who work each day to protect the lives, property, and freedoms of the people of Alabama.

Fiscal Year 2025 marked another year of measurable progress in public safety, progress made possible through your continued leadership and the steadfast support of the Alabama Legislature. Among the Agency's notable accomplishments was the continued success of the Metro Area Crime Suppression (MACS) Unit, which has strengthened partnerships among state, federal, and local agencies while producing significant results in the reduction of violent crime, firearm recoveries, and criminal enterprise activity in the Montgomery area and beyond.

In addition, ALEA's enforcement and prevention efforts contributed to a meaningful decrease in traffic fatalities across Alabama. Through targeted enforcement, data-driven initiatives, and strong interagency collaboration, our Troopers remained focused on the mission of saving lives on Alabama's roadways, an effort that continues to yield positive outcomes for motorists statewide.

FY2025 also represented a major milestone in workforce development, as ALEA graduated one of its largest Trooper classes since the COVID-19 pandemic. This achievement reflects a renewed momentum in recruitment, training, and retention efforts and ensures ALEA remains prepared to meet the evolving public safety needs of our growing state.

These accomplishments would not have been possible without your unwavering support and the continued partnership of the Alabama Legislature. Your commitment to public safety, law enforcement professionals, and the citizens they serve remains instrumental in enabling ALEA to fulfill its mission effectively and with integrity.

Thank you for your leadership and for your continued trust in the Alabama Law Enforcement Agency. We are honored to serve the State of Alabama and look forward to building upon these successes in the year ahead.

Kind Regards,

A handwritten signature in blue ink that reads "Hal Taylor".

Hal Taylor  
Secretary of Alabama Law Enforcement



**Alabama Law Enforcement Agency's  
Fiscal Year 2025 Annual Report**

*The Alabama Law Enforcement Agency (ALEA) represents the consolidation of multiple state departments and bureaus into a singular State Agency and was established under Act 2013-67, codified by § 41-27-1 et seq., Ala. Code 1975. The legislation created the Office of the Secretary and the State Bureau of Investigation (formerly the Alabama Bureau of Investigation) and combined those divisions with the Department of Public Safety to establish ALEA.*

## **Office of the Secretary**

Section 41-27-1 et seq., Ala. Code 1975, authorizes the Secretary of ALEA to appoint and oversee the Directors of the Department of Public Safety and the State Bureau of Investigation. The Office of the Secretary is currently composed of the following divisions: Homeland Security, Protective Services, Administrative Bureau, Legal Division, External Affairs, Governmental Affairs, and Integrity.

## **Accounting**

Accounting is responsible for ALEA's overall financial health. In compliance with all applicable laws, rules, and regulations, Accounting professional and administrative staff work with ALEA units, state agencies and officials, dignitaries, vendors, and customers in the following areas of responsibility: Accounts Payable: The Accounts Payable Section makes all agency payments. These payments are for many types of expenses including product and service purchases, travel, rent, repairs, utilities. Invoices are audited and payment vouchers are created and processed for all expenditures of the agency. These expenditures are analyzed, and financial reports are prepared to reflect the financial status of ALEA. Inter-agency payments and check distribution are also handled in this section. Accounts Receivable: Accounts Receivable prepares and processes all inter-agency receivables and customer receipts. The section reconciles and deposits all receipts into the State Treasury from driver license offices, reinstatement offices, SBI and

other divisions. Accounts Receivable also receipts and disburses detained funds and disburses payments or refunds for driver license surety bonds and reinstatement overpayments. This section is also responsible for billing, recording, and depositing payments for multiple services provided by ALEA divisions including construction zone traffic control, one-time agreements, CJIC services, background checks, and fingerprinting. Budget: ALEA's budget is prepared after the appropriation bills are passed by the Legislature and signed by the Governor each year to meet the financial needs of the Agency during the fiscal year beginning Oct. 1. The total amount appropriated by the Legislature is analyzed and converted into an Operations Plan that best equips each ALEA division, down to the unit and grant levels, to fulfill ALEA's mission. The budget is also analyzed and modified during the fiscal year to meet ALEA's changing obligations. The annual budget request is prepared each fall based on anticipated financial requirements for the coming year. Grants Accounting: The Grants Accounting Section manages the financial aspects of federal grants. This includes ensuring fiscal compliance with the rules and regulations of the funding entities. This section is responsible for monitoring, analyzing, billing, tracking revenues and expenditures, and maintaining financial transactions related to these grants. In addition, Grants Accounting is responsible for the preparation, monitoring, reconciling and reviewing of budgets and claims and receipts received from sub-grantees. In addition, Grants is responsible for complying with grant audits and monitoring reviews. Procurement: Procurement is responsible for all requisitions, agency encumbrances, purchase orders and contracts for ALEA. The Procurement Section coordinates all requisitions with ALEA bureaus and units. All Requests for Bids (RFBs) and Requests for Proposals (RFPs) are managed by Procurement staff. ALEA Accounting continues to strive for efficiency and accuracy in support of the agency and the state. To that end, ALEA Accounting has worked

closely with ALEA IT and ALEA Personnel during 2025 to develop an application to automate the Personnel Action Request Form process. ALEA IT has also been partnering with accounting to develop an application to automate parts of the budgeting process that will help to streamline accounting processes internally and across the agency.

## **Administrative Bureau**

The Administrative Bureau is composed of professional and administrative staff members who are responsible for providing essential services in the following units: Information Technology (IT), General Services, Fleet Services Unit, Radio Engineering, Training, Aviation as well as Recruiting and Public Affairs.

## **Information Technology Unit (IT)**

The ALEA Team IT's vision is to provide reliable, secure, and accurate IT that protects and serves those who protect and serve Alabama. This unit operates, maintains, and secures a CJIS, AAMVA, and SSA compliant network, while maintaining and operating 100+ applications, 200+ systems, 360+ circuits, 3,000+ devices, and all electronic data specific to the ALEA missions. This team provides IT services and support to over 1,500+ ALEA accounts, 20,000+ law enforcement and public safety accounts, 4.5+ million driver and identification credential records, and 50+ state and federal partners who rely on ALEA's systems and data daily. The ALEA Geographic Information Systems (GIS) office and the State Geographic Information Office (GIO) are located within the IT unit and maintain the statewide GIS Enterprise Agreement for 28 state agencies. In FY2025, the IT Unit closed 33,321 service support requests for local, state, and federal agencies across 362 locations in Alabama. ALEA IT completed 163 projects across the entire agency while accounting for savings of \$550,000.

## **General Services Unit**

The mission of the General Services Unit is to provide professional services for ALEA personnel and facilities, maintain necessary material, equipment and coordinate all ALEA owned building repairs and sustentation. The General Services Unit provides support in areas such as facility management, inventory control, mail services and supply acquisition and distribution.

## **Facilities and Professional Services**

This unit provides a centralized location to coordinate all ALEA owned building repairs for 25 locations and 44 buildings including maintenance, electrical, plumbing, and HVAC. Other services provided by this unit include maintenance and repair of elevators, boat lifts, general maintenance, and construction services. Facilities & Professional Services oversee the preventative maintenance program for over 300 air conditioning and heating units located around the state. It also manages the ALEA fire extinguisher program around the state. In FY25 a renovation project for the Marine Patrol Post of Orange Beach was completed. Also, at the end of the year a bid was accepted for the Birmingham Trooper Post Roof Replacement and Construction Project. Facilities and Professional Services also work with the state Office of Risk Management and insurance companies to provide coverage for ALEA buildings/contents, vehicles and vessels, as well as filing claims. During FY25 the unit assisted in collecting over \$288,000 in property claims for the Agency. This unit also provides professional services for ALEA personnel and facilities such as alarm monitoring, garbage pickup, lawn care, janitorial, and pest control. The unit has been tasked with overseeing the construction of a new facility being designed to replace the current Montgomery Driver License Office that was built in 1953. Facilities and Professional Services in conjunction with the Legal Department lease 31 facilities around the state for the different ALEA divisions. A new lease was added to the schedule this

year located in Huntsville. The unit has been tasked with purchasing an office building for one of the ALEA divisions. Facilities and Professional Services submitted over 1700 invoices to accounts payable for payments to vendors in FY25 for services rendered and also acquired over 350 purchase orders for services all around the state.

**Inventory Control** is responsible for identifying, tracking, and disposing of state property following statutory requirements outlined in the State Property Manual. Employees use various computer applications (ALEANet Equipment Tracking and Recoup by Asset Works) to actively track and account for approximately 29,506 items with an original cost of approximately \$131 million dollars. Employees coordinate with the State Auditor's Office and the Alabama Department of Economic and Community Affairs Surplus Property Division to adhere to statutory inventory control requirements. During fiscal year 2025, the unit added 4,982 items with an original cost of approximately \$6 million dollars to the inventory database, removed 2,036 items with an original cost of over \$6 million dollars using approved dispersement methods and completed approximately 7,720 internal equipment transfers. The proprietary inventory control application known as Equipment Tracking, has improved the tracking of assets and supply items throughout the Agency.

**Mailroom** staff process over 4500 pieces of incoming/outgoing mail each week and facilitate the shipping/receiving of packages for ALEA. Mailroom staff received 300 packages and shipped 670 packages during fiscal year 2025. The staff also handles shred service and pickup for ALEA headquarters as well as maintaining and tracking 5 loaner vehicles used by headquarters' staff for travel.

**Supply** coordinates with inter/intra-agency entities to procure, receive, and maintain adequate inventory levels and to process supply requests from business units to sustain operations. The

Supply unit is responsible for equipping sworn personnel and civilian staff with equipment, supplies, and uniforms needed for day-to-day work requirements. The Supply Unit has an online application for ordering supplies. This provides users with an easier way to see what supplies are stocked and to place their orders. The Supply unit processed over 2000 supply requests during FY25. The unit also submitted 565 requisitions for purchase orders to procure supplies to fill orders in FY25. The Supply Unit is also tasked with managing ALEA's fleet of leased network printers. We have approximately 127 network printers around the state for all the ALEA divisions. Supply in conjunction with Admin Services is responsible for keeping up with locations of all the machines, coordinating replacement of the machines when the lease expires, and submitting requisitions for new leased machines. The Supply Unit works with the Inventory Unit to manage the Ballistic Vest Program for sworn officers. These vests have expiration dates and must be replaced with new ones before they expire. In fiscal year 2025 the unit issued 148 new ballistic vests.

### **Fleet Services Unit**

The Fleet Services Unit is responsible for enhancing ALEA's ability to fulfill mission-critical functions by researching, procuring, issuing, maintaining and selling all vehicles, vessels, associated systems, equipment and peripherals. Fleet staff members function as field service representatives who provide maintenance guidance and services to employees and vendors and ensure safe and reliable transportation for ALEA personnel. The unit currently manages approximately 1600 units of equipment including 1333 vehicles. During FY 2025 Fleet Services purchased a total of 119 new vehicles, issued 72 recruit vehicles to 2025 A&B Trooper Class, Retired State Employees and rehire personnel. Fleet Services averages 25 vehicle loaners per week, grossed \$698,928.00 utilizing auction, negotiated sales and insurance settlements,

deployed the Mobile Command units 38 days to various locations throughout the state and completed 121 wrecker trips covering 67 counties to recover seized vehicles or picked up vehicles requiring repair.

### **ALEA Training Center (ATC)**

The ALEA Training Center (ATC) is a regional state law enforcement training academy accredited by the Alabama Peace Officers' Standards and Training Commission (APOSTC) and is located on Wallace Community College's Selma campus. The ATC is responsible for delivering foundational training to student officers from municipal, county, and state law enforcement agencies enrolled in APOSTC basic police academy classes. Additionally, the ATC provides basic training for ALEA Trooper Trainees in Trooper Academy classes, advanced instruction for previously certified Troopers, and continuing education courses for arresting officers from various law enforcement agencies, including ALEA. ATC staff also oversee and manage the ALEA Field Training and Evaluation Program, in addition to conducting annual certification and recertification training, as well as classes designed to meet the training needs of all seven ALEA Troops. ATC staff members are also responsible for managing the Alabama Impaired Driving Enforcement Training Program, which provides impaired driving-related instruction to all sworn law enforcement officers in Alabama through a grant from NHTSA and ADECA. The ATC is further tasked with delivering specialized training for programs such as ALERRT, Run/Hide/Fight, and the Alabama Sentry Program. Additionally, ATC personnel handle the documentation, recording, and entry of all annual continuing education units into both the APOSTC system and ALEA Personnel Training Record File for all ALEA arresting officers. The ATC has also assumed responsibility for managing the ALEA Communications Training Program.

**Totals for FY2025**

1. Total number of Basic Police classes completed with total number of students graduated.
2. Number of Basic Police classes started but not yet graduated with number of students.
3. Total number of Trooper classes completed with total number of students graduated.
4. Number of Trooper classes started but not yet graduated with number of students.
5. List other training / classes conducted at the ATC with the number of students in each class.

1) Basic Police Classes:

APA 181	September 9, 2024 –December 12, 2024	23
APA 182	January 27, 2025 –May 1, 2025	34
APA 183	May 5, 2025 –August 7, 2025	13
2) APA 184	September 1, 2025 –December 4, 2025	22

3) Trooper Classes:

2024-B	September 15 –November 21, 2024	21
4) 2025-A	May 5 – October 16, 2025	23
2025-B	August 10 – October 16, 2025	25

5) Other training / classes:

Advanced Narcotics Investigations	20
(RCTA) 2025 ALEA SWAT Try-Outs	18
Applicant Background Investigations	18

Axon AB4 Training	512
2025 CDR Application/Analysis	30
Commercial Driver License Examiner	14
Commercial Driver License	26
Communications Training Officer	5
DRE School	22
Driver's License Examiners Training	14
Driver's License Inservice	296
Farozone 3-D Software	17
Field Training Officer Certification Course	22
Field Training Officer Refresher Course	25
Flying Armed	2
Honor Guard Inservice/Tryouts	47
Implicit Bias	3
NCIC	20
Nighthawk SWAT School	8
North American Standard (NAS) Part A	33
North American Standard (NAS) Part B	33
O.C. Instructor Course	16
PAFA 2025	31
PCO Basic Police Communications	11
PCO In-Service	48
SFST Instructor Development Course	32

Shooting Scene Re-construction (ADFS)	19
THI School	29
Taser, O.C., Defensive Tactics, Firearms & PAFA	13

Other Agencies utilizing the ATC: ADFS & RCTA

## **Radio Engineering Unit**

The Radio Engineering Unit is responsible for configuring, installing, maintaining, and repairing ALEA's statewide emergency communications infrastructure and associated equipment and peripherals. Employees provide 24/7 support for the Agency's Communications Centers, in-car, and handheld radio systems infrastructure that is licensed by the FCC to provide public safety communications for ALEA personnel. In coordination with the ALEA Fleet Management Unit, Radio Engineering staff members provide additional services, including installing and removing radio and computer system peripherals (e.g., radios, radar, computer docking stations, printers, card readers, inverters, gun locks, and cameras); troubleshooting and repairing radio communication issues, programming radios for internal and external business units; supporting law enforcement officials during special/emergency operations; serving as a strategic partner with emergency response entities to ensure readiness for emergency situations; and providing expert guidance and counsel to the Commissioner of the Alabama First Responder Wireless Commission. Radio Engineering completed 4,256 work orders and supported six special details during FY2025.

## **Aviation Unit**

The Aviation Unit operates a mixed fleet of airplanes and helicopters, with seven Pilots, four Tactical Flight Officers (Forward Looking Infrared operators, rescue operators, and pilot trainees), four in-house maintenance staff members and an Administrative Assistant. Aviation's

goal is to aid law enforcement officers and EMS personnel on the ground with an air asset that serves as a force multiplier to aid in apprehension of suspects and search and rescue operations. The aircraft are used to conduct a variety of missions ranging from searches for missing people, including children, adults, Alzheimer's patients and fleeing felons, to natural disasters, firefighting, patrol and enforcement duties, crime suppression (MACS), rescues and rescue swimmer flights along the Gulf Coast. Aviation currently operates eight Bell OH-58 helicopters, five of which have Forward Looking Infrared (FLIR), daylight cameras, Churchill mapping system, searchlights and other equipment specifically designed to optimize searches in day and night conditions. The helicopter fleet also includes a Bell UH-1H with a rescue hoist, a Bell 407, and a Bell 206L-1. These aircraft are an integral part of the rescue program, tactical operations, firefighting and storm/disaster response. Flights in the helicopter fleet make up approximately 83 percent of the total flights of the unit. Aviation's current fixed-wing fleet is composed of two twin-engine aircraft used for prisoner transport and executive transport. Aviation also operates three single engine aircraft primarily used for in-state transport and surveillance missions. Operating from three bases (Montgomery, Cullman, and Fairhope) in FY2025, the Aviation Unit received 1,026 requests for service with 923 responses for a total of 2,096 hours of flight time.

The following is a general breakdown of the missions by number of flights:

Searches/missing persons and manhunts	156
MACS/enforcement/investigative flights	231
Training	195
Rescue Call out	10
Executive/Personnel transport	66
Storm, fire suppression, wildfire search, and disaster	19

Other (maintenance, ferry, static display, etc.)	163
Special details	57
Beach rescue swimmer	26

The Aviation Unit participates in Project Lifesaver International, a program that uses bracelets and transmitters to help search for individuals with Alzheimer's and other cognitive disorders that may lead to wandering. With multiple donors, bracelets are provided at no charge to individuals in need. The Unit spearheaded the project many years ago, taking it to all 67 counties in the state, to reduce the number of searches and increase the chance of finding these individuals. Aviation's current goal regarding Project Lifesaver is to continue to train and equip the local Sheriffs' Offices to carry out the program in their home counties. Since the Project Lifesaver program has been implemented, participants of the program are found at a much higher rate with greatly reduced search times. The Aviation Unit was not awarded any Homeland Security or Port Security grants for FY2025 and continues to operate solely within the Agency's operating budget. In previous years, the Unit has received grants for some equipment still in operation today. It has maintained relatively low operating costs for many years for a variety of reasons: The Aviation Unit has Certified Flight Instructors that do most of the required training in-house, as well as maintenance staff to perform most of the maintenance and equipment inspections/installations in-house, drastically reducing the cost of operation.

### **Recruiting/Public Affairs Officers**

The division includes ALEA Troopers that serve as Public Affairs Officers (PAO), each of whom is assigned to one of the Agency's seven Troops. Along with assisting the division with local media relations, each PAO also serves as an ALEA Recruiting Coordinator and works

closely with individuals who apply to become ALEA Troopers and Special Agents. During FY2025, the External Affairs Division and its PAOs made 22,156 contacts with media outlets via on-camera interviews, phone and/or e-mail, news releases on various topics, and requests for information. Both sworn and civilian members of the External Affairs Division assist with statewide safety campaigns and coordinate all posts for ALEA's social media accounts (Facebook, Nextdoor, Instagram, and Twitter).

### **External Affairs**

In addition to working closely with Recruiting and PAOs, the Division consists of the Photo Services Unit, which is responsible for archiving photographs and videos; providing photography and videography services at ALEA functions, including receptions, graduation ceremonies, funerals of sworn personnel (and some civilians), and news conferences; photographing portraits of Agency staff members, as well as members of other state agencies; assisting the Governor's Office and other state agencies upon request; and equipping and training ALEA personnel with camera kits and coordinating repairs, orders and transfers. During FY2025, the unit consisted of one full-time manager and one full-time photographer. In May 2025, the unit welcomed a full-time clerk. Photo Services personnel processed 18,002 proof sheets and prints and received/archived 7,617 CDs of photographs from ALEA's sworn personnel (at least 85 percent of which were photos taken at traffic crash scenes). The unit also generated \$115,740 in revenue from photo sales to law firms, insurance agencies, and other organizations.

### **Alabama Fusion Center**

The Alabama Fusion Center (AFC) is the intelligence center for all Alabama law enforcement. The AFC is used as a force multiplier and is an invaluable tool as it researches, analyzes, drives collection, and disseminates mission-critical information between federal, state, and local

government, private sector entities, and the intelligence community. It provides real-time research support for law enforcement throughout the state in various areas, including cybercrime, terrorism, narcotics, and human trafficking. Additionally, the AFC coordinates and facilitates issuing AMBER, Emergency Missing Child, Blue and Missing and Endangered Person alerts for the state.

### **Intelligence and Criminal Case Support**

During FY2025, the Alabama Fusion Center (AFC) produced 23 intelligence bulletins, completed four threat assessments, and either provided or attended 164 training sessions statewide. Requests for Information (RFIs) involve database searches, analytical inquiries, or the retrieval of records, often in coordination with other fusion centers. Requests for Assistance (RFAs) are more complex and may include mapping or linking criminal intelligence, analyzing raw data, deploying to major event command centers, or responding to crime scenes to provide on-site analytical support. The AFC fulfilled 1,063 RFIs and RFAs during FY2025.

### **Alabama Center for Missing and Exploited Children (ACMEC)**

In FY2025, ACMEC issued the following alerts:

- 1 AMBER Alert
- 25 Emergency Missing Child Alerts
- 59 Missing and Endangered Person Alerts
- 1 Blue Alert

In addition, ACMEC published 71 website-only postings for missing children and 38 for missing adults.

## **Joint Terrorism Task Force Support**

During FY2025, the AFC identified 11 terrorism-related Suspicious Activity Reports (SARs) and distributed 3,453 SARs to public safety partners as tips and leads.

## **Alabama Fusion Center School Safety Initiative**

In FY2025, the School Safety Initiative documented 59 school-related safety incidents across Alabama. These incidents included school shooting threats, bomb threats, weapons on campus, stabbings, and shooting events. The initiative also increased statewide outreach and training for public safety officials and educational institutions regarding the AFC role in school safety.

Analysts presented at conferences for superintendents, school board members, sheriffs, and school resource officers, strengthening collaboration with school administrators and law enforcement partners.

## **ALEA Governmental Affairs Unit**

The Governmental Affairs Unit actively engages with legislators, state agencies, and community stakeholders to advance meaningful legislation and provide timely assistance to constituents and partners. The Unit also works closely with ALEA's divisions to resolve operational issues and address the unique challenges faced by those we serve. This hands-on, collaborative approach underscores ALEA's commitment to being a trusted resource for Alabama's citizens and reinforces the Agency's mission to enhance public safety and quality of life across the state. In FY2025, the Governmental Affairs Unit played a central role in supporting and shaping legislative initiatives that strengthened ALEA's workforce, improved operational capabilities, and advanced the safety and well-being of Alabama's citizens. ALEA staff collaborated closely with the Governor's Office on the Safe Alabama legislative package, providing assistance, input, and subject-matter perspective to support efforts to improve public safety and reinforce

protections for law enforcement officers. The cornerstone of this package was House Bill 202, the “Back the Blue Bill,” sponsored by Representative Rex Reynolds and Senator Lance Bell. Effective October 1, 2025, this legislation updates Alabama’s statutes to enhance legal protections for law enforcement officers. Representative Reynolds also sponsored legislation, championed in the Senate by Senator Clyde Chambliss, that permanently authorizes ALEA to administer the state’s wire intercept program to investigate illegal narcotics operations. Additionally, ALEA received authorization to establish the Criminal Enterprise Database through legislation sponsored by Representative Russell Bedsole and Senator Lance Bell. This new tool will strengthen the ability of federal, state, and local law enforcement to investigate and prosecute offenders under Alabama’s Criminal Enterprise Act. Public safety was further strengthened through the passage of Senate Bill 116, sponsored by Senator Will Barfoot and Representative Phillip Ensler, which bans the possession of machine-gun conversion devices in Alabama. Together, these legislative accomplishments reflect the Agency’s continued commitment to safeguarding Alabama’s communities and ensuring that law enforcement professionals have the tools and support necessary to carry out their mission effectively.

### **Criminal Justice Information Services (CJIS) Division**

The Criminal Justice Information Services (CHS) Division has 51 employees responsible for providing and maintaining mission-critical criminal justice information systems and services for the state. CHS provides guidance and training to local law enforcement agencies on the information systems provided by ALEA and governed by the Federal Bureau of Investigation (FBI) and the Alabama Justice Information Commission (AJIC). The division oversees the state's Criminal History Repository, Fingerprint Repository, Sex Offender Registry, Incident Reporting Program, and Compliance Section.

## **Criminal History Repository**

The Criminal History Repository receives disposition information from state and municipal courts. This section is responsible for processing expungement requests from circuit courts and pardons from the Alabama Bureau of Pardons and Paroles. The unit received 52,872 dispositions and processed 1,587 requests for expungements and 756 pardons in FY2025.

## **Automated Biometric Identification System (ABIS)**

The Automated Biometric Identification System (ABIS) Unit receives fingerprint cards from law enforcement agencies taken at the time of arrest, applicant cards submitted for background checks, and employment and sex offender registry cards. The unit then processes and digitally or manually submits the fingerprint cards. In FY2025, the ABIS system processed 391,342 fingerprint cards; 292,222 cards were captured because of an arrest, 672 were captured from sex offender registrations, and 99,120 were captured from applicant background checks requested by citizens.

## **Sex Offender Registry**

The Sex Offender Registry Unit maintains state sex offender information submitted by local law enforcement agencies into the state-approved Offender Watch database system. The unit is also responsible for ensuring accuracy of entered records submitted into the FBI's National Criminal Information System (NCIC). The sex offender information submitted to NCIC is available nationally and subject to public notification on the State of Alabama's Sex Offender Registry. The Sex Offender Unit created 1,007 new sex offender records, updated 10,256 records and entered or modified 9,315 records in NCIC in FY2025. At the end of this fiscal year, there were 11,581 active sex offenders registered in the system, 9,753 of whom required public notification. There were 185 offenders listed as absconded.

## **Incident Reporting/Uniform Crime Report (UCR) Program**

The Incident Reporting Program Unit is Alabama's repository for crime reports submitted by local law enforcement agencies. The UCR Unit collects information on incident/offense reports, arrest reports, full-time law enforcement employees, asset forfeitures, bias crime reports, and law enforcement officers killed or assaulted in the line of duty. The collected data is published in Crime in Alabama, and the data is submitted to the FBI for Crime in the United States. The Incident Reporting Section trained 27 law enforcement personnel, instructing them to properly report UCR information. In addition, this unit is responsible for the National Instant Criminal History Check System (NICS) records for the state. NICS checks are conducted at the point of sale for firearm purchases. The unit entered 2,405 involuntary commitment records to the NICS indexes and completed 16,126 criminal record disposition requests for NICS.

## **Criminal Justice Compliance Unit**

The Criminal Justice Compliance Unit ensures criminal and non-criminal agencies comply with rules created by the FBI and AJIC. Criminal Justice Compliance Specialists travel to local law enforcement agencies to provide training on information systems and to conduct audits to ensure compliance. The Unit conducted 33 agency visits and 270 audits in FY2025. Section personnel also provided 32 training sessions to local law enforcement agency employees.

## **Firearms Prohibited Person Database**

The 2021 Legislature passed Act 2021-246 requiring ALEA to create a database containing persons forbidden for possessing a firearm. This Firearms Prohibited Person Database (FPPD) receives data from two systems, has the ability for all 67 sheriffs offices to enter records, and the results are displayed for law enforcement officials in ALEA's Law Enforcement Tactical System. At the end of FY2025, there were 194,197 persons accounting for 388,440 records in the FPPD.

All persons in the FPPD are entered based on federal and state law prohibiting persons from owning a firearm.

## **Personnel Unit**

The Personnel Unit manages and coordinates the Agency's human resources operations for approximately 1,400 employees. Primary areas of responsibility include strategic planning; employee recruitment, selection, onboarding and retention; training; policy and procedure interpretation; development and implementation; EEO/legal compliance; performance appraisal and progressive discipline guidance and oversight; payroll and benefits; and job description preparation and maintenance. In addition, the Personnel Unit provides direction regarding workers' compensation, the Employee Assistance Program, donated/military leave authorization, Family and Medical Leave Act, Americans with Disabilities Act compliance, and COVID-19 leave and benefits. During FY2025, the Unit handled 99 appointments (45 were law enforcement officers), 84 promotions (44 sworn), 1,267 annual raises, 262 probationary raises, 85 separations (32 sworn) and 50 transfers (42 sworn).

## **Legal Division**

Attorneys in the Legal Division advise and represent the Secretary and Agency personnel in various legal matters including federal, state, and administrative litigation. The division also works closely with state, county, and municipal agencies and serves the public by timely responding to hundreds of subpoenas and open records requests each year. The division consists of five attorneys and four support staff members.

During FY2025, Division attorneys zealously represented Agency personnel in litigation matters, advised the Secretary and Agency leadership; helped develop, implement, and enforce Agency policies; negotiated and executed contracts and interagency agreements; litigated Board of

Adjustment claims and driver license appeals; assisted with employment law and procurement-related matters; taught at the Agency's Training Center; presented at conferences on behalf of ALEA; and generally helped the Agency achieve its mission.

## **Protective Services Division**

The Protective Services Division consists of two units, Dignitary Protection and Capitol Patrol, and is responsible for providing law enforcement services within the Capitol Complex in Montgomery, as mandated by § 32-2-100, Ala. Code 1975; and protection to and for certain state officers and visiting dignitaries as mandated by § 36-33-2, Ala. Code 1975, as well as various other law enforcement duties.

### **Dignitary Protection Unit**

The Dignitary Protection Unit provides security and transportation for certain state elected officials and visiting dignitaries. Specifically, personnel assigned to this unit provide security for the Governor and his/her family (from the date of election through the term of office and five years after leaving office), Lieutenant Governor, President Pro Tempore of the Alabama Senate, Speaker of the Alabama House of Representatives, and the Attorney General. The unit also provides security for other persons designated as "protectees" by the Governor or ALEA Secretary. Throughout FY2025, the Protective Services Division, along with personnel from Highway Patrol and the State Bureau of Investigation (SBI), assisted other state and federal agencies with visiting dignitaries as requested.

### **Capitol Patrol Unit**

ALEA Troopers assigned to the Capitol Patrol Unit provide security at the Alabama State Capitol building, Executive Mansion, Alabama State House, and other executive office locations within the Capitol Complex in Montgomery. Troopers assigned to the Capitol Patrol Unit also

provide a law enforcement presence on state and municipal roadways and respond to calls for service while keeping citizens and state employees safe within their area of responsibility. In addition to their unit responsibilities, Troopers assigned to the Capitol Patrol Unit also investigate traffic crashes and assist other divisions within the Agency, with special details, training, and enforcement activity. During FY2025, the Capitol Patrol Unit conducted 11,918 building checks within the complex, managed 37 special details, 69 protests/rallies, responded to 90 building alarms, and completed 27 Incident/Offense reports. The unit also made 9 felony arrests, served 11 warrants, issued 2,406 traffic citations/warnings, investigated 529 vehicle crashes, conducted 29 Commercial Vehicle Inspections, and made 6 DUI arrests.

## **Department of Public Safety**

The Department of Public Safety (DPS) is composed of three divisions: Highway Patrol, Marine Patrol and Driver License. DPS's primary functions are to enforce the law on roadways and waterways, along with administering the Alabama driver license and ensuring its integrity.

### **Highway Patrol Division**

The Highway Patrol Division is the largest DPS Division and is composed of seven Troops, 17 Highway Patrol posts, and nine Communications Centers across the state. The division has specialized Units within its ranks, including Motor Carrier Safety, Traffic Homicide Investigation, K-9 Officers, Honor Guard, and Motorcycle Enforcement. Highway Patrol's primary goal is to preserve the safety of those who travel along Alabama's roadways. ALEA Troopers seek to gain motorists' voluntary compliance with and obedience of traffic laws through visual presence on roadways and by aggressively enforcing primary offenses that cause crashes, injuries, and death. In FY2025, ALEA Troopers investigated 31,314 crashes that resulted in

7,653 injuries and 485 fatalities. ALEA Troopers issued 216,018 citations and 141,054 warnings to gain compliance with traffic laws and reduce crashes, specifically those that could result in injury or death.

**Top 10 Types of Citations Violations**

Speeding	130,352
No seat belt	30,342
Tag violations	13,730
No/Failure to display Insurance	13,192
Driving suspended/revoked	11,760
No driver license	10,232
Weight violation	6,370
Compliance with FMC Safety Regulations	4,196
Tinted windows violations	3,380
Failure to register vehicle	3,222

Top 10 Primary Contributing Circumstances for Trooper-investigated Crashes (accounting for 81 percent of all crashes statewide)

Not Applicable	6,594
Unseen object/person/vehicle	2,706
Improper Lane Change/usage	1,997
Following too close	1,844
Over Speed Limit	1,449
Driving Too Fast for Conditions	1,354

Failed to Yield Right-of-way from stop sign	1,195
Ran off Road	1,085
Fatigue/Asleep	956
Misjudged Stopping Distance	862

During FY2025, the Highway Patrol Division used 24 retired state employees to complete many Highway Patrol tasks, thus reducing the burden on ALEA Troopers of working such enforcement as Superload escorts and wrecker inspections. This allowed Troopers and supervisors to focus their attention on reducing crashes and working to save lives. To coordinate assets and focus on reducing traffic crashes (specifically fatalities), targeting impaired and aggressive drivers, and creating a safe, crime-free environment, the Highway Patrol Division partnered with the Alabama Department of Transportation and the Alabama Department of Economic and Community Affairs to receive grants for enforcement and equipment. This funding allows Troopers to work before and after shifts and on days off to further create visual presence, as well as to aggressively enforce traffic laws, to gain voluntary compliance with and obedience to traffic laws.

### **Highway Patrol K-9 Officers**

Highway Patrol deployed and used five Highway Patrol K-9 Officers during FY2025, thereby assisting Highway Patrol, U.S. Drug Enforcement Administration, ALEA State Bureau of Investigation, U.S. Postal Inspections, Alabama Department of Corrections, Alabama Bureau of Pardons and Paroles, and other municipal and county law enforcement agencies. The K-9 Unit lost K-9 Matyko on Aug. 12 due to medical issues, and K-9 Bella on Aug. 29, also due to medical issues. Purchases have been made to replace both service animals.

## **ALEA Honor Guard**

The Honor Guard is a group of dedicated officers who volunteer their time to honor the lives of our fallen, often missing family events and traveling great distances to assist. The Honor Guard is composed of approximately 28 members statewide. During FY2025, the ALEA Honor Guard presented ceremonial honors at 15 memorial services, including funerals for retired ALEA arresting officers and outside agency line-of-duty deaths. They also participated in several memorials and presentations of colors ceremonies at various locations across the state.

## **Traffic Homicide Investigation Unit (THI)**

The Traffic Homicide Investigation (THI) Unit investigates traffic crashes in Alabama that warrant criminal charges, including reckless murder, manslaughter, criminally negligent homicide, assault, felony DUI, and felony leaving the scene of an accident. THI personnel are located in each of the seven ALEA troops and are responsible for the complete investigation, from mapping the initial crime/crash scene to final court disposition. They receive intensive, detailed training, including Commercial Vehicle Crash Investigation, Pedestrian/Bicycle Crash Investigation, Crash Data Retrieval Systems, and Traffic Reconstruction, as well as how to use FARO Drawing Software with Agency drones. During FY2025, the THI Unit trained 15 ALEA Troopers and 13 outside agency officers as Traffic Homicide Investigators and worked 223 case files. All THI Unit officers are trained in the use of FARO drawing software to utilize the information produced by the ALEA State Bureau of Investigation Drone program. In addition, ALEA Troopers who investigate Traffic Homicide cases were able to attend the following courses: 30 ALEA Troopers completed a 40-hour CDR data analysis course, ACT, Selma. 7 ALEA Troopers attended the South Carolina Reconstructionist Specialist (SCARS) Conference in Charleston S.C. 2 ALEA Troopers completed the Georgia State Patrol Traffic Accident

Reconstructionist course in Rome, Ga. 2 ALEA Troopers attended a three-day State Crash Reconstructionist Managers annual meeting in Savannah, Ga. 2 ALEA Troopers completed the Georgia State Patrol Pedestrian Reconstruction Training in Rome, Ga. 39 ALEA Troopers completed a 32-hour Heavy Vehicle Event Data Recorder (HVEDR) Crash Data Retrieval course, ACT, Selma.

**Motor Carrier Safety Unit (MCSU)**

The Motor Carrier Safety Unit works with the Federal Motor Carrier Safety Administration (FMCSA) to reduce traffic crashes, injuries, and fatalities involving commercial motor vehicles and passenger coaches. During FY2025, the Motor Carrier Safety Unit employed 68 sworn officers, two civilians, and two retired state employees/law enforcement officers. In addition, the unit used 72 Commercial Vehicle Enforcement Troopers, as well as 20 City Officer Program officers (COPs) from 10 different law enforcement agencies to help reduce Commercial Motor Vehicle-related crashes across the state. Some key highlights of FY2025 for the Motor Carrier Safety Unit include: piloting the Crash Causal Factor Program with the FMCSA, launching the New Entrant Safety Audit program on SafeSpect, hosting Parts A and B, resulting in the certification of 27 CVE inspectors, training two instructors for teaching Parts A and B, and instructing a New Entrant Safety Audit class for Pennsylvania virtually. ALEA Troopers CVE certified, cited 100,336 violations placing 4,920 drivers and 11,097 vehicles out of service.

**FY2025 Motor Carrier Safety Unit Activity**

Commercial Motor Vehicles (CMV) inspected	49,368
Hazardous-Materials Vehicles	2,132
Inspected Bus/Passenger Vehicles	535

Inspected CMVs weighed by fixed scales	207,939
CMVs weighed by portable scales	92,099
CMVs weighed by weight in motion	556,323
New Entrant safety audits	733
Compliance reviews	0
CMV moving violations	4,382
CMV total citations	18,240
Safety meetings with industry	45

### **Motor Enforcement Unit**

The Highway Patrol Division employed nine Motor Enforcement Officers who, in addition to other duties, worked more than 235 days on their motorcycles conducting aggressive enforcement, as well as providing escort assistance at the University of Alabama and Auburn University home football games, Talladega Superspeedway races, Mardi Gras, Trail of Tears, and funerals for fallen officers and family members. Unit officers assisted at many community and public relations events, including Toys for Tots escort, memorial rides requesting escorts, and numerous school visits for special safety events.

### **Communications Unit**

As of Oct. 1, 2024 (FY2025), the Communications Unit was composed of 56 Police Communications Officers (PCO), including one Communications Director, seven Communications Supervisors (PCO III) and 48 Communications Officers (PCOs I and II). ALEA Communications Centers are staffed 24 hours a day, 365 days a year, in Decatur, Dothan, Jacksonville, Mobile, Montgomery, Sheffield, Tuscaloosa, and Birmingham. The Montgomery

Communications Center serves multiple critical functions. Notably, it dispatches Capitol Patrol Troopers and stands as the primary response point for Threat-to-Life calls originating from the FBI National Threat Operations Center. Additionally, it handles inquiries from the Missing Person hotline and oversees the alarm board for state buildings, ensuring safety and prompt response to any potential threats. PCOs answer calls from the public and other agencies and dispatch the appropriate first responders to a wide variety of emergency situations, including traffic crashes, reports of reckless drivers, vehicle pursuits, calls from motorists who require assistance, roadway blockages, and \*HP calls (calls from anywhere in the state via cell phones). PCOs dispatch ALEA personnel to assist other law enforcement agencies upon request, as well as during coordinated multi-agency responses. They also serve as the first point of contact for citizens who need ALEA's services, and the aiding factor for the safety and welfare of responding officers.

## **Marine Patrol Division**

Marine Patrol Division provides primary oversight of the State of Alabama's United States Coast Guard-approved Recreational Boating Safety Program. As part of that oversight, the Marine Patrol Division is responsible for meeting the requirements of the RBS Program's core components: An approved vessel registration and vessel identification numbering system. Marine safety law enforcement program. An adequate boating safety education program. Marine accident casualty reporting system. An Aids to Navigation (ATON) program on state waters. Entry into a Memorandum of Agreement with the United States Coast Guard detailing expectations and compliance with these requirements in order to facilitate law enforcement, boating accident investigation, search and rescue, and educational efforts on Alabama's waters that are under concurrent jurisdiction with the United States Coast Guard. With the RBS

Program in mind, the division's mission is to enhance safety and promote responsible use of resources on Alabama's waterways through law enforcement, educational activities, and community-oriented initiatives. The Division serves the boating public in Alabama through operation of three law enforcement districts that encompass all of Alabama's waterways (including small rivers, lakes and streams) that align in coverage with the natural, geographical layout of Alabama's river systems and coastal waters. Alabama has more than 1,700 square miles of navigable waters and more than 1 million acres of public waters available for recreational use. The Division's Northern District covers 27 counties with major waterways along the Tennessee and Coosa Rivers, and numerous smaller rivers and lakes, including Lake Guntersville, Logan Martin Lake, Smith Lake and Weiss Lake. The division's Central District covers 32 counties in the central portion of the state with major waterways along the Alabama, Black Warrior, Coosa, Tallapoosa and Tombigbee rivers, as well as numerous smaller rivers and lakes including Lake Martin, Lake Jordan, Mitchell Lake, and Lake Tuscaloosa. The Southern District covers eight counties in southwest Alabama with the Alabama, Mobile and Tombigbee rivers, all coastal waters including the Gulf of Mexico and Mobile Bay, and numerous smaller rivers and lakes. The Division has a sworn strength of 50 troopers with seven civilian employees. In FY2025, the division investigated 104 boating incidents on Alabama waterways that resulted in eighteen deaths, 82 injuries and approximately \$2.3 million dollars in property damage.

**Top Contributing Factors for Boating Incidents in FY2025:**

Operator Inattention

Careless/Reckless Operation

Operating Too Close to Another Vessel or Person in the Water

Machinery/Vessel System Failure

Weather Creating Hazardous Water Conditions

Operator Inexperience

Failure to Follow Navigation Rules of the Road

In FY2025, ALEA Marine Patrol Troopers made 10,991 contacts with the members of the public and conducted 6,217 vessel inspections. Troopers issued 2,175 citations and 7,458 warnings for water safety and highway safety violations. Marine Patrol Troopers also reported 882 assists to boaters and 620 assists to motorists for the period.

**Top Water Safety Violations for the Year:**

	<u>Citations</u>	<u>Warnings</u>
Boating Under the Influence	41	N/A
Insufficient Personal Flotation Devices	114	695
Vessel Registration Violations	199	2,219
Operating a Vessel Without a License	102	267
Careless/Reckless Operation of a Vessel	57	282
Violation of Restrictive Signs or Buoys	51	279
Child Younger Than 8 Not Wearing PFD	26	14

The Division's Vessel Registration Unit processed 278,618 vessel registration transactions to include new registrations, renewals, transfer, duplicate and replacement registrations. In FY2025, there were 265,340 vessels registered in the State of Alabama. The Division's Troopers offered 114 Boat Alabama boating safety courses throughout the state in FY2024, with 1,155 certificates of completion being issued, which enabled those boaters to meet the statutory requirements to obtain a vessel operator certification, also called a boater's license. The Division continued its annual participation in Operation Dry Water from July 3 through July 5. Operation Dry Water is

a national initiative sponsored by the National Association of State Boating Law Administrators (NASBLA) designed to raise awareness about the dangers of operating a vessel under the influence of alcohol or drugs. More than 450 agencies participated in the campaign nationwide, which featured on-water saturation patrols, directed details, safety checkpoints and a national media campaign that utilized all major social media platforms. Nationally, 501 arrests were made for BUI, with 12 of those arrests being made on Alabama waters. Marine Patrol Troopers offered more than Boat Alabama boating safety courses at numerous locations throughout Alabama, as it also made full use of social media and traditional media outlets through ALEA's External Affairs Division to convey safe-boating messages to the public, focusing on increased awareness during Memorial Day, Independence Day and Labor Day holiday periods. The Division issued 152 permits for marine events on Alabama's public waters in FY2025. Troopers directly patrolled many of these events, which included on-water fireworks displays, boat parades, boat races and on-water musical events. Troopers also conducted 74 vessel hull inspections, a service that provides assistance to boaters with older vessels or builders of homemade vessels secure the correct Hull Identification Number for their vessel for required registration purposes. The Division has also continued its work with the Gulf of America Alliance to identify and remove large marine debris from the waters of Mobile and Baldwin counties through a grant awarded through the National Oceanic and Atmospheric Administration's (NOAA) Marine Debris Removal Grant Program. The Division identified 47 such vessels for removal utilizing award funds. In FY2025, 10 derelict vessels were removed from the waters of Baldwin and Mobile counties as part of Phase 1, Group A. Two of the Division's supervisors attended and completed the NASBLA Leadership Academy at their Headquarters in Lexington, Ky. Six sworn supervisors and two civilian supervisors attended the NASBLA Annual Conference in Des

Moines, Iowa. At the annual conference in Iowa, Corporal Marshall Westbrook received official certification as a NASBLA Certified Recreational Boating Professional, the first from Alabama. Sr. Trooper Jacob Manning was recognized by NASBLA as its Enforcement Officer of the Year for his outstanding work in boater safety education and BUI enforcement, as well as his role in saving the lives of boaters in distress and a search-and-rescue call.

## **Driver License Division**

The Driver License Division is responsible for testing and maintaining records on Alabama's licensed drivers, including crash reports, traffic arrest forms, driver license applications, and traffic-violation convictions. In addition to administering knowledge and road-skills examinations to commercial and non-commercial drivers, the division is responsible for applying penalties that may result in a driver license being revoked or suspended.

### **Accomplishments for FY2025:**

- Implemented new interfaces in LEADS (Law Enforcement Agency Driver System)
- A Driver License Workstation was installed at Elmore County Correctional Facility on January 17, 2025. DL provided training to three ADOC employees on January 24th, 2025.

### **1. Federal Mandates that have been implemented and met:**

- FMCSA Drug and Alcohol Clearinghouse interface was implemented on October 3rd, 2024.
- FMCSA National Registry II (NRII) went live on March 31, 2025, ahead of the mandatory compliance date.
- ALEA completed the REAL ID recertification and met with TSA representatives in October 2024. The REAL ID enforcement deadline was May 7, 2025.

## **2. Legislation Implemented**

- No new legislation was implemented in FY2025

## **3. Appointments**

- Appointments are available at 27 DL offices
- 14 DL offices have queuing available
- Appointments can be made via online services, [www.AlabamaDL.alea.gov](http://www.AlabamaDL.alea.gov).
- Introduced the usage of SMS messaging. Appointment confirmations and reminders can be sent to the customer via SMS messaging or email.
- Implemented a new queuing and appointment system, FASTQ, in February 2025

## **4. CDL Modernized Skills Test**

- Modernized CDL skills test effective July 1, 2025. ALEA transitioned to the American Association of Motor Vehicle Administrators (AAMVA) modernized version of the CDL skills test. The update includes significant revisions to the Vehicle Inspection (VI) and Basic Control Skills (BCS) portions of the test, while the Road Skills portion remained unchanged.
- CDL modernization training took place throughout the state for ALEA and third-party CDL examiners.
- 37 CDL test sites were remeasured for the CDL compliance team to ensure we were following the new, modernized version.

## **5. Two CDL Examiner Certification Courses conducted**

## **6. DL conducted 16 Community Outreach events**

- Alabama Department of Youth Services (DYS) Partnership- events held to issue credentials to incarcerated youths at DYS facilities

- Participated in multiple Homeless Connect events, providing identification services to homeless individuals in Alabama, including:
  - Hope for All, Gulf Coast
  - Love Inc. of Tuscaloosa
  - Mid Alabama Coalition for the Homeless
  - Veterans Homeless Connect
  - CAVHCS Stand Down for Homeless Veterans
  - Federal Correctional Institution in Aliceville

**7. STAR ID events were held across the state.**

- Leidos Dynetics in Huntsville, 16 STAR IDs issued
- Alabama Power, 44 STAR IDs issued
- Hyundai MFG, 67 STAR IDs issued
- Alfa Insurance, 79 STAR IDs issued
- Faulkner University, 80 STAR IDs issued
- Department of Youth Services, 30 employees had STAR IDs issued.
- City of Montgomery, 61 employees had STAR IDs issued
- Alabama Power-Auburn, 30 STAR IDs
- Decatur Community STAR ID Event, 156 STAR IDs issued.
- Montgomery County Sheriff's Office (2 events) issued 36 Star IDs
- Legislative ID Day at the State House, 18 STAR IDs and 16 Legislative IDs were issued

In FY2025, the ALEA Driver License Division also conducted the following exams:

- 1,345 in-office vessel knowledge exams
- 14,319 CDL skills exams

- 59,317 CDL knowledge exams
- 94, 911 driver license skills exams
- 160,672 driver license knowledge exams

Driver License personnel disqualified 785 CDLs, suspended 140,586 driver licenses, revoked 40,858 driver licenses, and canceled 10,466 driver licenses.

### **Safety Responsibility Unit**

The Driver License Division's Safety Responsibility Unit implements state law by requiring every operator/owner involved in a traffic (vehicular) crash in Alabama to establish financial responsibility when it is determined the operator/owner is answerable for damages and injuries resulting from his/her negligence. The Unit received and/or processed the following forms and other activity:

SR-31 Accident Report Filing	2,518
SR-22 Mandatory Liability Insurance	15,677
SR-26 Cancellation of Insurance	755
Status Reports	2,778
Civil Court Judgments Filed	1,754
Security Deposits/Bonds	2
Releases	1,390
Telephone Calls	8,532
Emails	2,558
Faxes	608

## **Commercial Driver License Unit**

The Commercial Driver License (CDL) Unit is responsible for monitoring the data that flows between states per Federal Motor Carrier Safety Administration (FMCSA) regulations. CDL Unit personnel work closely with other state agencies to resolve history data/CDLIS issues to prevent unqualified commercial drivers from operating in interstate commerce. The CDL audit team constantly monitors CDL skills tests given by examiners, as well as the Commercial Skills Test Information System (CSTIMS) to ensure commercial skills test data is recorded in a timely manner and without error.

Phone calls received	36,855
Emails received/sent	30,497
Haz-Mat background approvals	4,151
Medical certifications processed	47,937
Documents scanned	14,323

## **Medical Unit**

The Medical Unit reviews information received through driver license transactions, law enforcement, and physicians to determine the actions needed on a driver record. Follow-up reports are sent in accordance with state law and department policies. This Unit works closely with the Department of Rehabilitation Services, which provides driving assessments for drivers with special needs. Unit personnel are also responsible for submitting hearing requests to the Legal Unit and the Supervisor will serve as Custodian of Records for the state at Medical Hearings.

Phone calls received	16,749
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Letters mailed	9,050
Walk-in customers served	31
Follow-ups worked	4,774
Faxes received	7,288
Emails received/answered	21,860
Returned documents received	510

### **Driver Improvement Unit and Review Officers**

The Driver Improvement Unit and Review Officers work closely with Alabama drivers and courts to resolve issues with licensees' records. Unit personnel process verdicts and sanctions relating to the withdrawal of driving privileges, Ignition Interlock orders submitted by courts, student enrollment violations, and Hardship License applications. Credentials are issued via mail requests, and ALEA employee IDs are also processed by this Unit.

Ignition Interlock Orders Processed	1,809
Emails	48,081
Record Corrections	3,640
Hardship Applications Reviewed	10,694
Email Resets	4,127
Records Reviewed	25,979
Credentials Issued via Mail-In Request	403
Student Enrollment Forms Processed	1,898
Telephone Calls	7,020
Record Merges	210

AAMVA Overrides	3,147
Deceased Work Items	804
Faxes	1,609

### **Driver Services Unit**

The Driver Services Unit handles all inquiries from applicants who have not received their credentials, processes all renewals by mail for individuals temporarily out of state, and monitors email from the public.

Phone calls received	40,688
Temporary license reprints	1,860
Credentials returned by post office (not deliverable as addressed)	13,276
Credential reprint orders after no receipt of credential in mail	9,292
Documents scanned	96,267
Address updates	2,687
Credentials picked up by individual	317

### **Reinstatement Unit**

The Reinstatement Unit assists customers with requests to have their driving privileges reinstated and are prepared to pay the required fees.

Phone Calls	14,699
Reinstatements In-Office	7,445
Credentials Issued	15,084
MVRs Sold	1,441

Address Updates	908
Crash Reports Sold	382
Faxes and Emails Processed	19,748

## **Records Unit**

The Records Unit works closely with insurance companies and the public to provide motor vehicle reports, crash reports, and process citations received from both Alabama and out-of-state courts. Records Unit personnel perform quality control checks to ensure convictions are applied accurately and in a timely manner.

Telephone calls answered	33,189
Court-requested driving abstracts processed	3,887
Crash reports via mail, walk-in service and from ALDOT	2,650
MVRs via walk-in service, mail, and email	424
Lifetime MVRs processed	471
In-state tickets processed	55,085
Out-of-state tickets processed	42,667
Tickets returned due to errors	584

## **Hearing Unit**

The Hearing Unit processes requests for hearings from individuals whose licenses were suspended, processes various DUI correspondence for the state, and conducts hearings for suspended drivers. If a licensee receives notification of a pending withdrawal of driving privileges, the licensee or attorney may request a hearing online, by written request or in-person

notification. Once the request is received and the hearing is granted, Hearing Unit personnel conduct hearings at locations throughout the state. The Hearing Officer completes the appropriate case, and the information is forwarded to the Hearing Review Board, at which time a final determination is made. Notification of the decision is mailed to the licensee and the attorney, if applicable.

Hearing Requests Received	2,215
Hearing Conducted	1,273
Hearings Denied	688
Hearings Discarded	77
AST-60s Received	6,251
AST-60s Rescinded	2,624
AST-61s Received	0

### **Mandatory Liability Insurance Unit (MLI)**

The Mandatory Liability Insurance Unit works closely with the public on matters concerning the Alabama Mandatory Liability Insurance Law, which provides that no person shall operate, register, or maintain registration of a motor vehicle designed to be used on a public roadway without liability insurance coverage. The MLI Unit's personnel respond to phone calls and emails from Alabama licensed drivers who have received letters of suspension or have questions concerning their coverage.

Telephone Calls Received	3,107
Initial MLI Letters Mailed	5,761
MLI Suspension Letters Mailed	230

Fees Collected	\$2,258,006.61
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**Breakdown of Fees:**

Peace Officers Annuity and Benefit Fund	\$143,007.12
Motor Vehicle Replacement Fund	\$752,668.87
Highway Traffic Safety Fund	\$1,362,330.62

Alabama Law Enforcement Agency Driver License System (LEADS) Help Desk The LEADS Support Help Desk was created with the inception of the new LEADS modernized system in April 2022. This Unit supports all ALEA Driver License personnel and county partner users with LEADS work processes, financials, and hardware troubleshooting. The State Pointer Exchange System (SPEXS) was also implemented with LEADS, and the Help Desk is responsible for monitoring the S2S Support mail, processing Change State of Record (CSOR) and Possible Duplicate Pointer work items.

CSOR/CSOR Multiple Matches	14,255
Possible Duplicates	22,094
Mark Unique	17,420
S2S Support emails received	17,072
Track-it tickets opened	499
Phone calls answered	20,439

## **State Bureau of Investigation**

The State Bureau of Investigation (SBI) functions as the investigative, non-uniform division of ALEA.

### **Criminal Investigation Division (CID)**

The Criminal Investigation Division (CID) is responsible for conducting investigations and providing assistance to city, county, state, federal, and international law enforcement agencies including the following services: criminal investigations related to felony offenses; police use of force; misuse of criminal justice information; agriculture, forestry, and rural crime investigations; alcohol, narcotics, and tobacco enforcement/investigation; auto theft investigations; human trafficking; crime-scene processing; searches for missing persons and escaped inmates; polygraph examinations; technical surveillance; hostage negotiation; marijuana eradication; child and elder exploitation; in-custody death investigations; and special inquiries requested by outside agencies. This division is divided into separate working units: Special Operations Group (SOG), Vice Unit, Major Crimes, Digital Forensics and Special Victims Unit (SVU).

### **Special Operations Group (SOG)**

The Special Operations Group (SOG) is responsible for planning, budgeting, and implementing current and new initiatives intended to keep SBI on the cutting edge of technology and providing the section's working groups, as well as local agencies, with investigative tools and options that might not be readily available at the local level. These initiatives include the Unmanned Aerial Unit (Drones), Crime Scene Digital Scanning, Marijuana Eradication, Polygraph Examination, Digital Forensics, Hazardous Device Unit (HDU), Special Weapons and Tactics Team (SWAT)

and the Metro Area Crime Suppression (MACS) Unit. Except for SWAT, HDU and MACS, the other services provided within SOG are considered an additional duty, meaning SBI Special Agents fulfill these services to other state and local agencies on a volunteer basis and without any additional compensation.

### **Hazardous Device Unit (HDU)**

ALEA HDU's mission is to provide prompt and professional assistance in the prevention, detection, investigation, removal, and disposal of suspected hazardous devices, explosives, pyrotechnics, ammunition, ordnance, Improvised Explosive Devices (IEDs), and Weapons of Mass Destruction (WMDs) throughout the state of Alabama. The ALEA HDU responds to all explosives-related calls for service to render explosives, IEDs, and WMDs safe by mitigating the threat while ensuring the protection of lives and property and investigating explosives-related crimes. The HDU provides hazardous device sweeps of state property, along with dignitary protection sweeps, and assists other local agencies in their investigations, and in certain instances that require statewide resources, the HDU will become the lead investigating agency. The HDU provides training around the state in conjunction with our federal law enforcement partners to state and local law enforcement. During FY2025, ALEA HDU responded to 3 bomb threats, conducted 5 device disposals operations and 5 disassembly, 78 Operational Standby/Security Events, 140 K-9 Sweeps, responded to 25 suspicious packages, provided 33 training sessions to 1,553 students, and safely performed 27 explosive recoveries, investigated 4 post/blast explosions, and provided 7 tactical assists and 25 technical assists.

### **Special Weapons and Tactics Team (SWAT)**

The ALEA SWAT Team is a highly trained unit of individuals with specialized capabilities primarily responsible for serving high-risk search and arrest warrants; mitigating the removal of

barricaded suspects, hostage rescue operations, dignitary protection and security details; and providing those services to agencies who do not have that capability. During FY2025, ALEA SWAT responded to 196 calls for service. Those requests were a combination of high-risk narcotics search warrants, barricaded homicide suspects and hostage situations, internet predators, dignitary protection, and surveillance missions, which were in support of SBI units and local and federal agencies.

### **Metro Area Crime Suppression (MACS) Unit**

In a concerted effort to combat crime throughout the City of Montgomery and surrounding areas, ALEA, in collaboration with the Alabama Attorney General's Office, the Montgomery Police Department, the Montgomery County Sheriff's Office and the Bureau of Alcohol, Tobacco, Firearms and Explosive (ATF), established the Metro Area Crime Suppression Unit, known as MACS on June 24, 2024. SBI heads up the MACS Unit, which was created to confront and reduce violent crimes through sustained, proactive and coordinated investigations. MACS Officers seek to obtain prosecutions for violations such as organized crime, drug conspiracy, robbery, motor vehicle theft and firearms violations. MACS further expands cooperation and communication among federal, state and local law enforcement agencies through the existing infrastructure of the Alabama Drug Enforcement Task Force (ADETF). In FY2025, the unit conducted approximately 2,600 traffic stops, served 777 outstanding arrest warrants, which range from Failure to Appear for traffic offenses to Capital Murder, arrested 393 individuals on various charges, recovered 58 stolen vehicles, seized 260 firearms and seized 81 machine gun conversion devices, commonly known as "switches." Additionally, MACS made 76 drug seizures.

## **Unmanned Aerial System Operations**

Unmanned Aerial System Unit, also referred to as the Drone Unit, operates on a “24/7” basis.

The Unit is currently composed of the Drone Unit Coordinator, a UAS operator manager, and 20 drone pilots located in all seven Regions across the state, operating 30 drones. The Unit responds to natural disasters, various crime scenes, traffic homicide crash scenes, hostage negotiations, and search- and- rescue missions. Unit personnel also monitor search warrant executions, scan for explosive devices, respond to officer-involved shooting scenes, and assist ALEA’s SWAT, Special Operations, and Aviation Units. During these missions, drones are used to map scenes for investigative purposes to be used in court. During FY2025, the Drone Unit completed 697 reports totaling 1,902 flights. This included 362 training flights and 1,540 mission flights, totaling 598.5 hours of flight time. These missions included 222 mapped crash scenes, 132 wrecker-yard vehicle flights, 8 search-and-rescue missions, 8 community-relations flights, 32 mapped crime scenes, 30 investigative flights, 2 natural- disaster flights, 7 searches for stolen property, 11 searches for suspects, and 92 surveillance details. SBI uses FARO scanners for crime scenes, as well as traffic-homicide scene investigations. FARO scanners are non-contact measurement laser systems used to accurately capture 3D data. The scanner preserves physical evidence in a three-dimensional setting, which ensures scenes may be used as a reference for accurate data measurements. Users can perform animations, which allows a jury to be placed in the middle of a crime scene when wearing virtual reality goggles. SBI currently has seven Faro scanners statewide.

## **Polygraph Examiners**

Polygraph Examiners conduct criminal and pre-employment polygraph examinations for ALEA and other state and local agencies. SBI maintains 13 licensed examiners throughout the state.

During FY2025, SBI Special Agents completed 96 pre-employment polygraphs and 9 criminal polygraph examinations.

## **Marijuana Eradication**

The Marijuana Eradication Unit is composed of five Special Agents and a Unit Coordinator. Its mission is to combat the growth of marijuana statewide. With the help of ALEA Aviation, the Unit travels throughout the state to locate and confiscate marijuana plants. During FY2025, the team located 22 grow sites, seized 3,332 plants, and made 18 arrests.

## **Digital Forensics**

The Digital Forensics Unit performs forensic analysis on digital media including computers, storage media, optical media, drones, digital video recorders, GPS, video cameras, digital cameras, video collection, and image enhancements. The Unit performs analysis for criminal investigations, internal affairs, child exploitation, and child sex abuse cases. Currently, SBI has three full-time Digital Forensic Technicians and one part-time Retired State Employee. The technicians are certified to testify in state and federal courts. Additionally, SBI has the only certified Forensic Composite Artist in Alabama. This service is available for investigators across the state to enhance low-quality surveillance photos, create an image of suspects from a victim's memory, produce age-progression photographs of suspects or missing persons for identification and reconstruction of human remains. During FY2025, Digital Forensics received 232 new cases and completed 247 cases, which included clearing some of the backlog pending cases. The 247 closed cases included 1,046 devices containing 195,943GBs of data.

## **Vice Unit**

This Unit's mission is to perform investigations into the illicit alcohol and narcotics trade, as well as to investigate crimes against the agriculture industry by using specialized methods,

equipment, and tactics that target specific criminal behavior. It is composed of the Alcohol & Rural Crimes Unit and the Narcotics Unit.

### **Alcohol & Rural Crime**

Alcohol & Rural Crime Unit (ARCU) is tasked with investigating and enforcing the laws and regulations governing the use and consumption of alcoholic beverages and tobacco products, along with investigating agricultural, timber, livestock, and farm-equipment theft within Alabama. SBI Special Agents in ARCU partner with the U.S. Food & Drug Administration and the Alabama Department of Public Health to enforce laws prohibiting minors from using and accessing tobacco. Additional legislative appropriations from the Children's First Trust Fund through the Alabama Department of Children's Affairs help to cover the costs of regulating and enforcing tobacco sales. Also, the unit meets requirements under federal SYNAR legislation to protect approximately \$40 million in federal funding for the Alabama Department of Mental Health. During FY2025, Special Agents completed 570 SYNAR checks, resulting in 21 cases (with a 3.6 percent non-compliance rate); and completed 2,906 FDA checks, resulting in 258 buys (with a 8.9 percent non-compliance rate). Special Agents conducted approximately 5,859 tobacco compliance checks resulting in 204 tobacco cases with a non-compliance rate of 4.1 percent). Special Agents conducted approximately 8,090 Alcohol checks, resulting in 235 cases. Alcohol compliance checks (with a non-compliance rate of 3.1 percent). Special Agents also conducted 19 livestock investigations, 6 cases of theft of various farm equipment. In addition, Special Agents recovered 137 stolen vehicles.

### **Narcotics**

The Narcotics Unit is responsible for combating the threat facing Alabama's citizens from the increased sale and distribution of such illegal narcotics as methamphetamine, heroin, crack,

cocaine, marijuana, pharmaceuticals, and synthetic drugs. SBI's Narcotics Unit heads up the Alabama Drug Enforcement Task Force (ADETF), with partners from local law enforcement agencies throughout the state. The ADETF allows local law enforcement to follow drug activity outside of their normal jurisdiction, providing Task Force Agents opportunities to disrupt and/or dismantle drug operations. The Unit supervisors serve as commanders for the regional task force. The unit also operates and is the custodian for the state's Clandestine Laboratory Waste Container Program, through which Special Agents log and audit containers around the state where hazardous waste from methamphetamine labs are held until a hazardous waste company can retrieve the waste. Also, SBI has been a prominent supporter of its federal partners during this fiscal year. SBI provided Special Agents to serve on the U.S. Marshals Fugitive Task Force, DEA's High-Intensity Drug Trafficking Areas Task Force, FBI Safe Streets Task Force, FBI Joint Terrorism Task Force, and the Homeland Security Investigation Task Force. SBI Special Agents assisted with 100 fugitive arrests during this period.

**SBI Narcotics Seizures FY2025**

Cocaine	175,705 grams	\$13, 177,875.00 street value
Crack	1,917 grams	\$191,700.00 street value
Fentanyl	14,331 grams	\$2,149,650.00 street value
Heroin	20,718 grams	\$3,107,700.00 street value
Marijuana	5,178,963 grams	\$258,948,150.00 street value
Methamphetamine	267,156 grams	\$20,838,168.00 street value
Pills	4921	\$49,210.00 street value

## **Major Crimes Unit**

The Major Crimes Unit is responsible for investigating such complex felonies and violent crimes as financial theft and murder, but the most complex investigations performed involve those of police use-of-force. Many agencies across the state rely upon Special Agents assigned to the Major Crimes Unit to conduct investigations of their officers, especially when officers use lethal force, including officer-involved shootings. These investigations typically attract a tremendous amount of attention from the media, the public, and the federal government, and they require Special Agents to be meticulous, thorough, and exhaustive in their investigation.

Major Crimes initiated a total of 594 investigations during FY2025. These instances ranged from officers responding to emergency calls for service (911 calls), executing arrest warrants, conducting traffic stops, processing crime scenes, interviewing witnesses/suspects, and handling other police/citizen encounters.

### **Major Crimes Activity FY2025**

Criminal cases	210
Special Inquiry investigations	76
Assists (local/federal agencies)	308
Use-of-force investigations	36
In-custody death investigations	24
Other investigations	49
Arrests	113

## **Latent Fingerprint Unit**

The Latent Fingerprint Unit’s certified latent print examiners are responsible for comparing fingerprints taken at crime scenes to the fingerprints in the state and federal repositories. In FY2025, the Latent Print Unit received 459 requests from local law enforcement agencies, processed 33 crime scenes and provided 604 positive identifications. Examiners also provided court testimony 9 times and gave 15 lectures on latent prints and fingerprinting. ALEA employs five certified examiners. Certified examiners must also complete continuing education hours each year and take a re-certification exam from the I.A.I. (International Association for Identification) every five years in order to keep their certification. There are approximately 1,100 certified examiners in the world.

## **Special Victims Unit**

The Special Victims Unit’s mission is to aggressively perform investigations to identify, apprehend, and prosecute perpetrators of technology-facilitated crimes against children, as well as human trafficking. Included in this unit is the Alabama Internet Crimes Against Children (ICAC) Task Force, which SBI manages. The task force consists of local law enforcement agencies across the state that investigate and prosecute these crimes.

### **Special Victims Unit Activity FY2025**

Investigations opened	1,887
Search warrants executed	908
Cyber tips received	14,952
Subpoenas served	4,328
Arrests made	661