

ADMINISTRATIVE CODE

CHAPTER 670-X-4 PROHIBITION OF DISCRIMINATION

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670-X-4-.01 Prohibition Of Discrimination. Discrimination against any person in recruitment, examination, appointment, training, promotion, retention or any other personnel action, because of race, sex, national origin, age, handicap, or any other nonmerit factor, is prohibited.

Author:

Statutory Authority: Code of Ala. 1975, § 36-26-9.

History: Filed September 29, 1981.

670-X-4-.02 Affirmative Action. All agencies having classified employees shall adopt, maintain and actively enforce affirmative action plans to encourage employment of women and minorities at all levels and in all areas of state employment.

Author:

Statutory Authority: Code of Ala. 1975, § 36-26-9.

History: Filed September 29, 1981.

670-X-4-.03 Appeal Rights. Any applicant or employee who has reason to believe that he has been discriminated against because of religious or political opinions or affiliations or race, sex, national origin, age, or handicap in any personnel action may appeal to the State Personnel Board. The appellant and the person responsible for the alleged discriminatory action shall have the right to be heard by the Board or a special hearing agent and to present evidence. If the Board finds after hearing that there was discrimination on any of the above nonmerit factors, it shall order appropriate corrective action and its decision shall be final.

Author:

Statutory Authority: Code of Ala. 1975, § 36-26-9.

History: Filed September 29, 1981.