Alabama Law Enforcement Agency (ALEA)

Peer Support Membership (PSM) Application

Application Breakdown

Applicants must complete *all* relevant portions of this application prior to submission. Non-ALEA employees should not complete Part Five of this application.

1. Part One – Applicant Information

2. Part Two – Current Employment
   Letter of Designation & Proof of APOST Certification (non-ALEA employee only)

3. Part Three – Background Check
   Application for Background Check
   Copy of Background Check

4. Part Four – Resume & Additional Requirements
   a. Resume
   b. Proof of PSM Certification Training

5. Part Five – ALEA Employee Explanation of Interest
   Essay

6. Part Six – Disclaimer & Signature

All documentation should be scanned and submitted electronically at www.ALEA.gov. Applicants without access to a scanner may mail their application to 201 S Union Street, Montgomery, Alabama 36104.

Part One - Applicant Information

Full Name: _____ Date: _____
Last   _First_   _M.I._

Mailing
Address: _____
Street Address   _Apartment/Unit #_

_____
City   _State_   _ZIP Code_

Contact
Phone: _____ Email _____

                                    YES   NO
Have you ever been convicted of a felony?   ☐   ☐

If yes, explain: _____

Part Two - Current Employment

Employer: _____   Employer Address: _____

Employer
Phone: _____

Employer
Email: _____

Current Position (officer, paramedic, etc.): _____

*Applicants who are APOSTC-certified must provide a copy of that certification with this application upon submission.

Additional requirement: Applicants who are not current ALEA employees must provide a letter signed by the head of their department indicating that the applicant is in good standing with his/her department and is deemed qualified by the head of his/her department to perform the duties of a Peer Support Member. Current ALEA employees are not required to submit a letter of designation but must complete the one-page essay described in Part Five of this application.

Part Three - Background Check

Applicants must complete a state background check through the Alabama Law Enforcement Agency and must provide a copy of the background check with this application. The application can be found at SBI-ApplicationReviewALCHRI.pdf (alea.gov).
Applicants who completed a background check through ALEA within the previous twelve months are not required to complete a new background check but must provide a copy of the prior background check from ALEA.

*ALEA employees do not need to provide a background check and should skip this part of the application.

Part Four - Resume & Additional Requirements

In addition to this application form, the applicant must submit a one-page resume and proof that he/she completed an agency-approved PSM certification training. The applicant must provide a copy of the certificate of completion of training with this application. Applicants must complete certification training *before* submitting this application. Recognized and approved training agencies include the International Critical Incident Stress Foundation (ICISF), the National Organization for Victim Assistance (NOVA), the American Red Cross (ARC), and the Regional Counterdrug Training Academy (RCTA). An individual who is applying for PSM certification *must* complete one of the following certification courses to qualify; an applicant who chooses to take either of the ARC training courses listed below must take an additional non-ARC training course listed below to qualify for PSM:

  I.   Assisting individuals in crisis & group crisis intervention (ICISF)
  II.   Complete officer survival seminar (RCTA)
  III.   Suicide awareness: an introduction for crisis responders (ICISF)
  IV.   NOVA victim assistance academy (NOVA)
  V.   Pastoral crisis intervention (ICISF)
  VI.   Peer support training (RCTA)
  VII.   CPR Training (ARC)
          a.   If taken as initial certification course, individual must complete a second certification course listed in this section that is not offered by the ARC
  VIII.   First Aid Training (ARC)
          a.   If taken as initial certification course, individual must complete a second certification course listed in this section that is not offered by the ARC

*ALEA reserves the right to deny an application for certification if the applicant fails to successfully complete the required courses before submitting the application.

Part Five - Essay Prompt for Current ALEA Employees

*This section of the PSM application is only for **current ALEA employees** applying to become a Peer Support Member. Applicants who are not current ALEA employees should skip this section of the application.

In lieu of submitting a letter of designation (in Part Two of the application), ALEA employees who wish to become a Peer Support Member must complete the essay described in this section and submit it with the application.

Essay Prompt: In a one-page essay, please describe why you would like to become a Peer Support Member and what motivated you to apply to be a Peer Support Member.

Part Six - Disclaimer and Signature

I certify that my answers herein are true and complete to the best of my knowledge.

I understand that, if chosen to serve as a Peer Support Member, it is my responsibility to notify ALEA if my employment status changes while I am serving as a Peer Support Member.

If this application leads to selection & certification, I understand that false or misleading information in my application or additional documentation may result in ALEA releasing me from my position as a Peer Support Member.

Signature: _____   Date: _____